

To: All players and spectators

March 2022

Walking Football Adelaide (WFA) Code of Conduct and Discipline Policy

Locations –

The Lightsview Community and Sports Centre, Noarlunga Leisure Centre, Christian Brothers College and any other locations where games and events and competitions are played under the auspices of WFA.

This policy is a behavioural code of conduct and ethics by which all players and spectators are governed.

WFA promotes an inclusive and friendly social environment where ALL players are required to show respect and good behaviour to all others. It encapsulates good team spirit and fair play by the rules of Walking Football

In summary, a player or spectator must not engage in the following: -

- (a) offensive behaviour, including offensive, obscene, abusive, provocative, indecent or insulting gestures, language or chanting;
- (b) physically assaulting another person or threats of physical violence;
- (c) provocation or incitement of hatred or violence;
- (d) intimidating another person or creating a hostile or unsafe environment within the sport;
- (e) damaging property in connection with a Match or Competition;
- (f) vilification or discriminatory behaviour;
- (g) any conduct which amounts to bullying, harassment or any unwelcome physical, verbal or sexual conduct which makes a person feel offended, humiliated and/or intimidated
- (h) Any other behaviour not in line with the overall behaviour statement

Disciplinary Process

Any breach or breaches of this Code may result in reprimands or expulsion

A breach can be considered if there is a formal complaint made or the behaviour is observed and reported

Following a breach, the issue will be investigated by at least two of the committee.

Breaches are considered as

1. Minor infringements
2. Serious Misconduct
3. Gross Misconduct

Penalties

1. Minor incidents shall be dealt with by a 'quiet word' or, if required, a verbal warning (confirmed in writing). Verbal warnings will last for 1 year
2. More serious or ongoing minor incidents will receive a written warning which will last for 1 year
3. Gross misconduct or multiple written warnings will result in either Suspension (for a time set by the cttee) or a termination of membership of WFA.

Suspension or Termination will mean the person is not eligible to attend or participate in any WFA event.